



PRESIDENT'S MESSAGE

In Distinguished Company

By Jaime G. Touchstone

Studies overwhelmingly show that building strong female relationships within the legal profession helps women attorneys succeed at work and advance their careers. Conversely, women who are excluded from networks and mentoring circles often face significant barriers to career advancement. And while it is important to have mentors at work, it is equally important to connect with women who are able to advise from afar. With this in mind, you will often hear me preach to you about how Queen's Bench is not only an avenue for community activism and business development, but also a way to initiate and build lasting relationships with smart, compassionate and socially responsible female professionals. And this year's "proof is in the pudding" – the 2015 media headlines speak for themselves:



- **Simona Agnolucci, Kecker & Van Nest** (Amicus Committee, Chair): Elevated to partner at Kecker & Van Nest. Simultaneously commended for playing a leadership role in the firm's pro bono efforts to help unaccompanied minors seeking asylum in the United States, and her groundbreaking pro bono work on behalf of women fleeing gender-based persecution.
- **Hon. Ruth S. Astle (Ret.)** (Past President, 1984): Moderator at Golden Gate University's (GGU) Edward S. Ageno School of Business

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Channeling Ambition:

Queen's Bench and California Women Lawyers Co-Sponsor "Elect to Run"

By Sarah M. King, Queen's Bench Affiliate Governor to California Women Lawyers, Past President 2011

On September 1, 2015, Queen's Bench co-sponsored "Elect to Run," a program to introduce women the nuts and bolts of running for public office—and the ways in which we can all effectively support other women to run.

The statistics on gender parity in politics are appalling—and progress is largely stalled. Women still account for just 1 in 5 members of the U.S. Congress, 24.3% of state legislators nationwide, 17% of mayors in the nation's 100 largest cities, and 12% of governors. These statistics led the Inter-Parliamentary Union to rank the United States 71st in the world for percentage of women in parliaments or congress—just behind Kenya and Saudi Arabia. The disparity impacts public policy and, of course, impacts the ambitions to which our daughters aspire.

The first step in remedying the gender disparity in politics is to ensure that women are making an informed decision regarding whether or not to run for office. Making this decision requires knowledge of the process of preparing and running a campaign, as well as an honest assessment of one's own abilities. It will come as no surprise that women consistently underrate their own qualifications. In their 2011 study "Men Rule: The Continued Under-Representation of Women in U.S. Politics," Jennifer L. Lawless and Richard L. Fox found that "men remain 60% more likely than women to assess themselves as 'very qualified,'" even



though there was no significant gender differences among study participants with respect to political experiences or exposure to the political arena.

Equally important is learning how to effectively encourage and support

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President's Message

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August 2015 reception celebrating "50 Years of Public Administration."

- **Hon. Lee D. Baxter (Ret.)** (Past President, 1981): GGU School of Law named its ceremonial courtroom after this alumna and member of the GGU Board of Trustees in recognition of her generous transformative gift to the law school.
- **Andrea Carlise, Patton Wolan Carlise LLP** (Conference of Delegates Committee, Chair): Honored by the International Action Network for Gender Equity & Law (IANGEL) as an inspirational activist. Honored by the Conference of California Bar Associations with its James Pfeiffer Award for her dedicated and longstanding service to the Conference.
- **Barbara Harris Chiang, Dillingham & Murphy LLP** (Past President, 2009): Elevated to Vice-President (Membership) of the Board for the National Conference of Women's Bar Associations (NCWBA).
- **Gay Crosthwait Grunfeld, Rosen Bien Galvan & Grunfeld LLP** (Member): Provided a comment to Law360 following the U.S. Supreme Court decision in *EEOC v. Abercrombie & Fitch Stores, Inc.*, finding that in order to prevail on a disparate treatment claim, a job applicant only has to show that her need for a religious accommodation was a motivating factor in the employer's decision, not that the employer had knowledge of the need.
- **Hon. Barbara J.R. Jones, California Court of Appeal, First Appellate District** (Past President, 1983): Panelist at the June 2015 USF Women Lawyers Committee Reception entitled "Celebrating 30 Years - Still Blazing Trails."
- **Hon. Charlene Padovani Kiesselbach, San Francisco Superior Court** (Past President, 1986): Profiled in an August 19, 2015 San Francisco Daily Journal article, entitled "Pushing Boundaries, San Francisco County Judge Charlene Kiesselbach is known for advocating for women lawyers."
- **Sarah King, Tufts Stephenson & Kasper, LLP** (Past President, 2011 and CWL Liaison): Successfully orchestrated California Women Lawyer's (CWL) 2nd Annual Elect to Run program designed to educate and encourage women to run for public office. Keynote speakers at this year's program included Oakland Mayor, Libby Schaaf and State Controller, Betty Yee.
- **Carolyn Lee, Abkin Law LLP** (Member): Panelist at GGU's February 2015 Law Career Services event "Leveraging Your Network to Create Professional Opportunities."
- **Phyra McCandless, Gibbs Law Group LLP** (Member): Moderated a July 2015 panel entitled "Views from the Front: Plaintiffs' Perspective on Toxic Tort Litigation" at the American Bar Association (ABA) Tort Trial & Insurance Practice Section (TIPS), Toxic Torts and Environmental Law Committee's annual meeting. Graduated from the ABA TIPS Leadership Academy.
- **Amee Mikacich, Sedgwick LLP** (Past President, 2010): Presented at the 2015 CWL Annual Conference, moderating a panel titled "Mentors, Sponsors, Coaches: How to Enhance Your Career Trajectory," which discussed how to identify and develop relationships with mentors, sponsors and coaches and how each can positively impact equality and success in the legal profession.
- **Nancy Newman, Hanson Bridgett LLP** (Past President, 1996): Honored by the Boalt Hall Women's Association with its inaugural "Women Advancing the Law" Practitioner Award for her work advancing women and the law through education and legal practice.
- **Kelly Robbins, Robbins Family Law** (Past President, 2008): Sworn in as 2016 CWL President.
- **Eliza Rodrigues, Sedgwick LLP** (Past President, 2003): Appointed to the NCWBA Board.

This list is far from exhaustive of all of our members' 2015 accomplishments. The year is not over. I will not be surprised to see more Queen's Bench members in the news and receiving accolades in the months to come.

All of the women spotlighted above have played an integral role in Queen's Bench for many years. They attend Queen's Bench events and consistently dedicate their time and energy to the organization's mission. I hope you will be inspired by these women and recognize just how high you can rise with determination, hard work and commitment. When you see these members at upcoming programs – and you will – introduce yourselves, congratulate them, and learn from them.

Through my involvement in Queen's Bench, I have gained mentors, sponsors, referral sources and friends. I've also greatly expanded my network of contacts, a network that I know will serve me well beyond my time on the Board. It has been an amazing year for the women of Queen's Bench. I feel so honored to have been appointed as President of such a distinguished group. Thank you for allowing me the privilege of leading you in 2015.

Elect to Run

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other women to run for office. Lawless and Fox's research shows that women are both significantly less likely than men to be encouraged to run for office—and significantly less likely to actually run for office without encouragement from others. The combination of the two statistics is deadly—and whether or not we ourselves will run for office, we all need to ask ourselves how we can encourage, mentor and support other women who will.

At Elect to Run, **State Controller Betty Yee** and **Oakland Mayor Libby Schaaf** each gave keynote addresses, highlighting their own motivations for running for office, their challenges and successes, and the impact that they are able to make as elected officials.

Alameda County District Attorney Nancy O'Malley (who herself was the driving force behind HEAT Watch, an anti-human-trafficking initiative that has become a national model) moderated a panel entitled "Women Helping Women," consisting of **Delaine Eastin**, the first (and so far the only) woman elected as **California State Superintendent of Public Instruction**, **Close the Gap founder Mary Hughes**, and **campaign finance and election law attorney Amber Maltbie**. Hughes discussed the three fears all candidates face—asking for money, negative ads, and seeing their own worst acts appear in the papers—fears that women can and must face down, given what is at stake. Eastin passionately argued that until the legislature is made up of at least one-third women, important legislation such as mandatory kindergarten and universal preschool will not make headway.

CWL's **Danielle DeSmeth**, an **Emerge California** graduate and future candidate, moderate a panel of elected officials, consisting of **Solano County Supervisor Linda Seifert**, **OUSD School Board Member Roseann Torres**, and **City College of SF Trustee Thea Selby**, who discussed their experiences running for office. Selby, who lost her first election, said that she had so much fun in that campaign that she went on to run for (and win) her current elected office. Each panelist emphasized that different offices and their elections carry different challenges and rewards. Torres' life experiences lead to a dedication to mentorship and education, which she is able to impact as school board member. While Seifert has gotten tremendous satisfaction out of the changes that she is able to make as a Supervisor, she ultimately declined to run for state-wide assembly because she did not want to have someone else directing and controlling her daily schedule.

A third panel, consisting of representatives from **Emerge California**, **Close the Gap**, **San Francisco Women's Political Committee**, and **East Bay Women's Political Caucus** and moderated by **Katie Merrill**, **Democratic strategist and President of The Merrill Strategy Group**, discussed the support that their organization and others provide to women candidates, and the challenges presented by the new independent expenditure rules.



The discussion in the keynote addresses, on the panels, and at the cocktail party that followed all underscored the need to change the striking and enduring gender gap in political ambition. Queen's Bench members are no strangers to ambition. They have gained entrance to one of the most competitive bars in the nation, zealously represented clients, and advanced legal careers while supporting and nurturing their families. There is no constituency better able to make a difference than Queen's Bench's own members.

If you think you'd like to run for office, there are organizations and a community of women there to help. **Emerge California**, for example, recruits and trains Democratic women to run—and when **Emerge** graduates run for office, their win rate is nearly 70%. **Emerge** has opened its application process for the Class of 2016 with programs in both Northern and Southern California. The deadline for submitting applications is October 9, 2015.

New Report:

Women on California City Councils Up, Still Trailing Men 29% to 71%

By Jodie Smith, Chair, Civic & Judicial Appointments Committee

California Women Lead and the League of California Cities Women's Caucus released a report on October 1st on the Status of Women in City Government. This update to the organizations' original 2014 report incorporates election results through the November 2014 General Election and the March 2015 Los Angeles Municipal Election. The report shows that, despite the higher number of women serving on city councils, women are still grossly underrepresented compared to the percentage of women in the population at large. Key findings include:

- 3% more women serve on city councils in California in 2015 (727) than in 2014 (706)
- The total number of women (727) on California city councils is 29%, with men (1799) holding 71% of seats
- Women are 50.3% of the state's population
- One city—Eureka—has an all-female council
- 76 cities have a majority of women on the council, 15 more than previous report
- 177 cities have only one woman on the council, down 14 from the previous report
- 67 cities have no women on the council, down 4 from the previous report

Though the report focuses on city councils, it also shows continued disparities in representation at the state

and federal levels. The report notes that 31 women serve in the California Legislature, which is 25% of the legislative body—12 women serve in the California Senate and 19 in the California Assembly. Of the 53 members of the state's Congressional delegation, 38% are women.

For a copy of the report, visit cawomenlead.org/wp-content/uploads/2015/09/2015-CLW-Report1.pdf. For more information, see cawomenlead.org and www.cawomenscaucus.org. If you would like to participate in Queen's Bench work to promote women in public office, please contact Jodie Smith at smith@mosconelaw.com about volunteering with the Civic & Judicial Appointments Committee.

Golden Gate University School of Law Unveils The Honorable Lee D. Baxter Ceremonial Courtroom

By Sophia Andritsakis, Assistant Secretary/Newsletter Editor

Faculty, students, alumni, family and friends all gathered at Golden Gate University ("GGU") on September 1, 2015 to celebrate its esteemed alumna and member of the GGU Board of Trustees, the Honorable Lee D. Baxter (Ret.) (Past President, 1981). GGU honored Judge Baxter with the unveiling of The Honorable Lee D. Baxter Ceremonial Courtroom in recognition of Judge Baxter's transformative gift to the law school. At the unveiling ceremony, Dean Rachel Van Cleave expressed deep appreciation for Judge Baxter's generosity and consistent support of the School of Law, and explained how Judge Baxter's generous donation will help support the School of Law's nationally recognized litigation program, as well as programs that support student engagement and professional development.

During her remarks, Judge Baxter explained how achieving her law degree at GGU opened up a whole new life for which without it, she would not have been a lawyer, and certainly could not have been a judge. In speaking with Judge Baxter after the ceremony, she made sure to mention the important role that Queen's Bench played in launching her impressive career.

Andrea Carlise Honored by the Conference of California Bar Associations

By Jaime Touchstone, President

This fall, the Conference of California Bar Associations (CCBA) awarded its 2015 James Pfeiffer Award to Andrea Carlise, current member, former director and current CCBA delegate for Queen's Bench. CCBA's James Pfeiffer Award recognizes longtime delegates and leaders for extraordinary contributions to the Conference. Andrea has worked tirelessly over the years to improve California's laws through her continued CCBA service, including her work on a resolution to amend laws relating to marital rape that was eventually considered and passed by the legislature in 2013. Andrea accepted the James Pfeiffer Award at CCBA's Chair's Reception held at the Sheraton Park Anaheim on October 9, 2015.

Queen's Bench congratulates Andrea on this outstanding accolade and thanks her for her years of dedicated service as the organization's CCBA delegate.



Queen's Bench Holds First Annual Picnic on September 19, 2015 at Julius Kahn Park

By Clarissa A. Kang, Director, Co-Chair, Centennial Committee

On a warm, breezy Saturday, September 19, 2015, Queen's Bench members and their families enjoyed a picnic at Julius Kahn Park in the Presidio of San Francisco. New members, board members, and past presidents noshed on gourmet deli sandwiches, salads, and snacks and sipped on cool beverages while networking with new acquaintances and catching up with old friends. Kids young and old tried their hand at the Monsters Inc.-themed inflated bounce house. Live musical entertainers from the group Musical Robot engaged a captivated audience in an hour-long interactive show from 4-5 pm. It was wonderful to see all of the Queen's Bench families who attended, and it was a perfect day for the first of hopefully many annual picnics. Many thanks to President Jaime Touchstone and the members of the Board of Directors for planning such a successful event.



Develop New Connections Through the Mentorship Pod Program

By Kimberly Wong, Co-Chair, Mentorship Committee

Last year, Queen's Bench re-launched its mentorship program which involves pods of four to ten attorneys at different stages of their legal career who share a common interest or practice area. Queen's Bench currently has mentorship pods in the areas of civil litigation, corporate/in-house, criminal law, working moms, family law/trusts and estates, and public interest/government.

On the evening of November 10, 2015, the Mentorship Committee will be hosting a Mentorship Mixer and Happy Hour. This mixer will be an opportunity for Queen's Bench mentorship pod program participants to reconnect with fellow pod members and mingle with other pods in an informal setting. The Mentorship Committee also welcomes Queen's Bench members interested in learning more about the mentorship pod program or joining a pod.

Pods are required to meet at least quarterly and may meet more frequently depending on the availability and interest of its members. Each pod has a leader who is responsible for coordinating pod meetings and ensuring that there is a facilitator of each pod meeting or activity. Pods are encouraged to connect over social activities as well as during meetings where members can candidly and confidentially discuss issues related to the members' practice area, work-life balance, career advancement, and other shared interests.

There is still time for interested members to join an existing pod or create a new pod. Queen's Bench mentorship applications can be found at www.queensbench.org/wp-content/uploads/2015/10/QB-Mentorship-Application.pdf. Questions regarding the mentorship pod program may be directed to Michelle Lewis, Kimberly Wong, and Angel Garrett, Co-Chairs of the Mentorship Committee, via email to qbmentorship@gmail.com.



LEAADD Cocktail Reception Draws a Standout Group

By Alice Purdy, Co-Chair, Business Development Committee

Queen's Bench's LEAADD networking event is an annual gathering of women across professional lines in a social atmosphere. LEAADD stands for "Lawyers, Engineers, Accountants, Architects, Dentists and Doctors" and the LEAADD tradition began with a business savvy group of lawyers, engineers, accountants, dentists and doctors gathering for lunch. The Queen's Bench Business Development Committee strives each year to continue this tradition of empowering women by connecting them by hosting the annual LEAADD networking event. The event evolves over time and has taken different forms, but the fun atmosphere and opportunities for professional growth remain a constant.

This year 90 professional women attended from at least 15 different professions. The event was held on the evening of September 10th at Schiff Hardin LLP in the Spear Street Tower. The attorneys in attendance covered a broad range of practice areas. If you have not attended a LEAADD event yet there are a variety of reasons you should not miss out next year. These are a few of highlights:

Attendees are diverse, and you may need a great court reporter, CPA, or jury consultant for your next case. All of those professions were represented at this year's event. The event featured local, sustainably grown, artisan wine and delicious appetizers. Guests were greeted by a master winemaker who not only poured wine he explained the varietals

and notable characteristics. The venue also showcased top notch views overlooking the bay bridge.

Each year is a new opportunity to meet women that share similar goals and ambitions. Attendees could be overheard sharing professional success stories as well as challenges. It is easy to become stuck in our routines and resist leaving our comfort zone. The annual LEAADD event is one of those rare opportunities where it's easy to try something new while meeting new professionals and having a great time! The Business Development Committee encourages you to become involved in Queen's Bench events that promote women and encourage enjoyment in our profession.



Implicit Bias and the Next Generation of Employment Discrimination Cases

Looking beyond the *Pao v. Kleiner Perkins* decision

By Julie Stockton, Co-Chair, Employment/Work Life Balance Committee

On October 6, 2015, the Employment Work/Life Committee hosted a panel on implicit bias and the next generation of employment discrimination cases, including glass-ceiling type cases and special problems that arise in the tech world.

The panel was moderated by Laura Hautala, staff reporter at CNET News and former reporter for the Daily Journal. Laura covered the *Pao v. Kleiner Perkins* trial.

During her opening remarks, Laura shared her impressions of the trial and noted that the trial highlighted issues that affect all women.

Laura then segwayed into a broader discussion by challenging the panelists to define “implicit bias.” Patricia Gillette, counsel at Orrick and co-founder of the Opt-In Project, defined implicit bias as the internal assumptions people make based on their own stereotypes. Implicit bias is not necessarily malicious, rather it results in the inequitable treatment of women based on the decision-makers’ assumptions. Pat gave the example of an associate attorney who recently returned from maternity leave, who is not offered an opportunity that requires travel because the partner assumes that she would not want to travel with a young baby at home.

Kelly Dermody, managing partner of the San Francisco office of Loeff, Cabraser, Heimann & Bernstein, LLP and chair of the firm’s Employment Practice Group, added that implicit bias against women takes on different forms depending on the race, ethnicity, and/or sexual orientation of the woman. Thus, this is a complex issue that deserves thoughtful analysis and is not best addressed by using a cookie-cutter implicit bias training program.

Kelly went on to explain that implicit bias accounts for the disparities that we see at the partner-level in law firms. Many critics of implicit bias claim that the real reason for



Left to right: Laura Hautala (moderator), Kelly Dermody (panelist) and Patricia Gillette (panelist)

a lack of women partners is that there are not enough women in the pipeline to fill these positions. Kelly countered this argument by pointing to the fact that since the late 80s women have made up 40 to 50 % of the graduates from law school, however, the percentage of women partners at law firms has not correspondingly increased.

Both panelists advocated for law firms to stop blaming the pipeline and

start addressing their structural and cultural issues that are leading to the under-representation of women partners. The change needs to begin at the top. Promoting women in law firms must become a central goal, where all partners are held accountable. Pat urged law firms to change the billable hour model to increase efficiency and stop punishing attorneys who have outside-of-work commitments; shift to merit-based evaluations and away from associate year, where women who take maternity leave are routinely held back a year; and develop committees that support women associates when they are up for partner. Kelly urged law firms to become more active in monitoring partnership, attrition, and equal pay. She noted that as long as promoting women remained an under-valued initiative that only results in committee meetings, no systemic change will result.

For more junior associates, Pat and Kelly advised these women to stay strong and focus on maintaining their confidence over the long-run. While there remains much work to be done, with women like Pat and Kelly at the forefront of the discussion, there is much hope for women getting a seat at the partner table.

Queen’s Bench thanks the panelists for their participation and a special thanks to JAMS for hosting the event.

2015 Judges' Dinner Highlights the History of Equality for Women in the Workplace

By Pauline Farmer-Koppenol, 1st Vice President

On July 30, 2015, Queen's Bench hosted its annual Judges' Dinner at Marines Memorial Club. At this event, Queen's Bench honors members of the Bay Area judiciary. Almost 150 members and judges attended this year. This year's keynote address was presented by award-winning journalist, Lynn Povich. Lynn's book, *The Good Girls Revolt*, details the landmark class action gender discrimination lawsuit that Lynn and her colleagues filed against Newsweek magazine in 1970. Lynn told the story of the suit in her keynote at the Judges' Dinner and also commented on how things have changed and how they have not. At the end of her presentation, a lively discussion followed during the Q&A period.

The recipients of Queen's Bench's two scholarships were also honored at the dinner. The Agnes O'Brien Scholarship winner Arielle E. Brown was able to join Queen's Bench at the dinner. The Mildred W. Levin Scholarship was awarded to Julie Alarcon this year.



Judges' Dinner

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ANNOUNCEMENTS ...

Next Centennial Committee Meeting – Gems from the 65th Anniversary Gala

November 5, 2015 at 6:00 p.m. at Trucker Huss (1 Embarcadero Center, 12th Floor)

Did you know that the History Committee is now the Centennial Committee until Queen's Bench's 100th Anniversary in 2021?

Please join the Centennial Committee on November 5, 2015 for a reading of the Queen's Bench skit that was performed at the Queen's Bench's 65th anniversary gala, complete with slide show! Stay after the show to discuss plans for QB's 95th anniversary in 2016.

Please RSVP to Centennial Committee Co-Chairs Clarissa Kang and Hon. Charlotte Woolard (ret.) ckang@truckerhuss.com and judgewoolard@adrservices.org.

Apply for the District 1 seat on the State Bar's Board of Trustees

The Queen's Bench Civic and Judicial Appointments Committee is excited to notify you of this opportunity for Queen's Bench to further its mission of promoting equal opportunity for all women, and in particular for women in

the legal profession and the judiciary. In 2016, a District 1 member (Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Solano and Sonoma counties) will be elected to the State Bar Board of Trustees. The State Bar is soliciting applications from attorneys with a principal law office in the district. Applications are due December 1st. Lawyer members are elected for three-year terms and will assume their offices at the conclusion of the 2016 Annual Meeting. More information, including application and election materials, can be found at: www.calbar.ca.gov/AboutUs/BoardofTrustees/Elections.aspx

2016 Slate for Queen's Bench Board of Directors

Queen's Bench is honored to announce the 2016 slate for the Queen's Bench Board of Directors:

2016 Officers:

President – Pauline Farmer-Koppenol
First Vice President – Anne Gyemant Paris
Second Vice President – Holly Schaitberger
Treasurer – Hana Hardy
Secretary – Sophia Andritsakis
Asst. Secretary/Treasurer – Laura Vocke

2016 Directors:

Director 7-15 years (term ends 2018) – April Sommer
Director 2-7 years (term ends 2016) – Alice Purdy
Director 15+ years (term ends 2017) – Carol Salvagione
Director at Large – Hon. Ruth Astle, Ret.
Director at Large – Clarissa Kang
Director at Large – Lisa Villasenor
Immediate Past President – Jaime Touchstone

QUEEN'S BENCH NEWSLETTER

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NEWSLETTER EDITOR: Sophia Andritsakis

ADMINISTRATIVE OFFICE:

816 E. Fourth Avenue
San Mateo, CA 94401-3317
Telephone: 415-249-9280
Facsimile: 650-344-1588
E-mail: admin@queensbench.org
Internet: www.queensbench.org

ADMINISTRATOR: Maurine Killough

2015 OFFICERS

JAIME G. TOUCHSTONE President
PAULINE FARMER-KOPPENOL First Vice President
ANNE GYEMANT PARIS Second Vice President
HOLLY SCHAITBERGER Treasurer
HANA A. HARDY Secretary
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2015 DIRECTORS

CLARISSA A. KANG
ANOUSH LANCASTER
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LAURA E. VOCKE

Queen's Bench New Members

Please welcome the following new members who joined between July 22 and October 27, 2015:

- Sara Craig
Levin Simes LLP
- Haregu Gaime
Law Offices of Haregu Gaime
- Marina Ishchuk Garcia
- Rachel Simone Grunberg
The State Bar of California
- France Jaffe
Redgrave LLP
- Sarah Moran
UC Hastings
- Stephanie Smeekens
Trans Bay Cable LLC
- Joanna Wald



2015 COMMITTEE CHAIRS AND SPECIAL APPOINTMENTS

Amicus Briefs

Simona Agnolucci
Keker & Van Nest
633 Battery St. San Francisco, CA 94111
(415) 391-5400 (T)
sagnolucci@kvn.com

Nicole Coon
Schneider Wallace Cottrell Konecky Wotkyns LLP
180 Montgomery Street, Suite 2000
San Francisco, CA 94104
(415) 421-7100 (T)
ncoon@schneiderwallace.com

Guinevere L. Jobson
Fenwick & West LLP
555 California Street, 12th Floor
San Francisco, CA 94104
(415) 875-2388 (T)
gjobson@fenwick.com

Awards

Barbara L. Harris Chiang
Dillingham & Murphy, LLP
601 California Street, Suite 1900
San Francisco, CA 94108
(415) 397-2700 (T) / (415) 397-3300 (F)
bhc@dillinghammurphy.com

Lisa Rauch
Howard Rome Martin & Ridley LLP
1775 Woodside Road, Suite 200
Redwood City, CA 94061
(650) 365-7715 ext 234 (T) /
(650) 364-5297 (F)
lrauch@hmrmlaw.com

Eliza M. Rodrigues
Sedgwick LLP
333 Bush Street, 30th Floor
San Francisco, CA 94104
(415) 537-3019 (T) / (415) 781-2635 (F)
eliza.rodrigues@sdma.com

Business Development

Alice A. Purdy
Family First Legal
870 Market Street, Suite 1046
San Francisco, CA 94102
(510) 461-8955 (T)
alice@familyfirstlegal.com

Lisa A. Villasenor
The Hassell Law Group
4079 19th Avenue, San Francisco, CA 94132
(415) 518-8479 (T) / (415) 788-1598 (F)
lavillasenor744@aol.com

Civic & Judicial Appointments Committee

Jodie Smith
Moscone Emblidge & Otis
309 Bocana, San Francisco, CA 94110
jodie@post.harvard.edu

Conference Of Delegates

Andrea Carlise
Patton Wolan Carlise LLP
1999 Harrison Street, Suite 1350
Oakland, CA 94612-3582
(510) 987-7500 (T) / (510) 987-7575 (F)
acarlise@pwc-law.com

CWL Liaison

Sarah M. King
Tufts, Stephenson & Kasper, LLP
235 Montgomery Street, Suite 1035
San Francisco, CA 94104-3008
415-835-2207 (T)
sking@tsklaw.com

Diversity

Sharon Alkire
The Law Office of Sharon Alkire
6985 Exeter Drive, Oakland, CA 94611
(510) 402-8649 (T)
sharon.alkire@gmail.com

Domestic Violence

Katie Burke
The Wald Group PC
88 Kearny, Suite 1475
San Francisco, CA 94108
(415) 648-3097(T)
katie@waldlaw.net

Kemi Mustapha
Bay Area Legal Aid
1735 Telegraph Avenue
Oakland, CA 94612
(510) 663-4744 (T)
kmustapha@baylegal.org

Education

Michelle Dylan
Law Office of Michelle Dylan
311 Garces Drive
San Francisco, CA 94132
(415) 819-7294 (T) / (415) 989-7950 (F)
md@michelledylanlaw.com

Clare Lakewood
1010 Fell Street, San Francisco, CA 94117
(415) 316-8615 (T)
clarelakewood@gmail.com

Employment/Work-Life Balance

Julie A. Stockton
King & Spalding LLP
601 S. California Avenue, Suite 100
Palo Alto, CA 94304
(650) 422-6818 (T)
jstockton@kslaw.com

Karman Guadagni
Stebner and Associates
870 Market Street, Suite 1212
San Francisco, CA 94102
(415) 362-9800 (T) / (415) 362-9801 (F)
karman@stebnerassociates.com

History Committee

Clarissa Kang
Trucker Huss
One Embarcadero Center, 12th Floor
San Francisco, CA 94111
(415) 788-3111 (T) (415) 421-2017 (F)
ckang@truckerhuss.com

Hon. Charlotte Walter Woolard
ADR Services
100 First Street, 27th Floor
San Francisco, CA 94105
(415) 772-0900 (T)
judgetwoolard@adrservices.org

Juvenile Hall Project

Beverly Brand
1517 Anza Street, San Francisco, CA 94118
(415) 613-6450 (T)
chris-bev@sbcglobal.net

Christine MacDonald
1000 Union Street #309
San Francisco, CA 94133
(512) 577-3993 (T)
christine.r.macd@gmail.com

Legislative Issues & Reproductive Rights

Laura Cronin Ford
Kaye*Moser*Hierbaum LLP
1One Embarcadero Center, Suite 1650
San Francisco, CA 94111
(415) 296-8868 (T)
lford@kayemoser.com

Marketing & Communications

Jaime G. Touchstone
Futterman Dupree Dodd Croley Maier, LLP
180 Sansome Street, 17th Floor
San Francisco, CA 941104
(415) 399-3906 (T) / (415) 399-3838 (F)
jtouchstone@fddcm.com

Tiffany Hufford
154 Lisbon Street
San Francisco, CA 94112
(209) 969-8433 (T)
tiffanyhufford@gmail.com

Membership

Anne Gyemant Paris
Gyemant Paris Law
1330 Castro Street, San Francisco, CA 94114
(415) 513-5502 (T) / (415) 282-4884 (F)
anne@adoptsf.com

Mentorship

Michelle Schuller Lewis
Trucker Huss, APC
One Embarcadero Center, 12th Floor
San Francisco, CA 94111
(415) 788-3111 (T) / (415) 277-8038 (F)
mlewis@truckerhuss.com

Kimberly Wong
The Veen Firm, P.C.
711 Van Ness Avenue, Suite 220
San Francisco, CA 94102
(415) 673-4800 (T) / (415) 771-5845 (F)
k.wong@veenfirm.com

Angel L. Garrett
Trucker Huss
One Embarcadero Center, 12th Floor
San Francisco, CA 94111
(415) 788-3111 (T)
(415) 421-2017 (F)
agarrett@truckerhuss.com

Newsletter Editor

Sophia Andritsakis
Franklin Templeton Investments
One Franklin Parkway
San Mateo, CA 94403
(415) 312-2436 (T)
sophia.andritsakis@franklintempleton.com

Programs

Pauline Farmer-Koppenol
Bio-Rad Laboratories, Inc.
1000 Alfred Nobel Drive
Hercules, CA 94547
(510) 741-6054(T)
pauline.farmer@gmail.com

Scholarships

Hon. Adrienne Jacobs Miller
523 Grizzly Peak Blvd.
Berkeley, CA 94708
(510) 506-9723 (T)
adriennemiller@gmail.com

Kendra L. Tanacea
Law Offices of K. Tanacea
198 Corbett Avenue, San Francisco, CA 94114
(415) 934-8844 (T) / (415) 934-8840 (F)
kendra.tanacea@gmail.com

Contact Your President...

Jaime G. Touchstone
Futterman Dupree Dodd Croley Maier, LLP
180 Sansome Street, 17th Floor
San Francisco, CA 94104
Tel: (415) 399-3906
Fax: (415) 399-3838
jtouchstone@fddcm.com

ANNUAL QUEEN'S BENCH PAST PRESIDENTS' DINNER



Tuesday, November 17, 2015

**5:30 p.m. - Cocktails (No Host) & Silent Auction Benefiting the
Queen's Bench Foundation**

6:30 p.m. - Dinner & Program

***The Sir Francis Drake Hotel, Franciscan Room
450 Powell Street, San Francisco***

Past years' auction and raffle items included:

Giants, 49'ers and Raiders Tickets

Tickets to the San Francisco Symphony, Ballet and Zoo

Restaurant, spa and personal trainer gift certificates

Beautiful original design jewelry

**For more information and to register, visit:
www.queensbench.org/events**

CALENDAR OF EVENTS

November

3 Board of Directors Meeting

6:00 p.m.
Nixon Peabody LLP
One Embarcadero, 18th Floor
San Francisco

4 Juvenile Hall Project

7:00 p.m.
Youth Guidance Center
375 Woodside Avenue

18 Juvenile Hall Project

7:00 p.m.
Youth Guidance Center

10 Queen's Bench Mentorship Mixer & Happy Hour

6:00 to 7:30 p.m.
Trucker Huss, 1 Embarcadero Center,
12th Floor, San Francisco
[Click here for details.](#)

15 Domestic Violence Committee: Self Defense Workshop

2:30 to 4:30 p.m.
Krav Maga Institute
539 Gough Street, San Francisco
[Click here for details.](#)

17 Queen's Bench Past Presidents' Dinner

5:30 p.m. Cocktails
6:00-8:45 p.m. Dinner & Program
The Sir Francis Drake Hotel, Franciscan
Room, 450 Powell Street, San Francisco
[Click here for details.](#)



December

2 Juvenile Hall Project

7:00 p.m.
Youth Guidance Center
Location TBD

16 Juvenile Hall Project

7:00 p.m.
Youth Guidance Center



Queen's Bench
Bar Association

www.queensbench.org

816 E. Fourth Avenue

San Mateo, CA 94401-3317

Queen's Bench Newsletter

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