



Founded 1921

PRESIDENT'S MESSAGE

Calling all Past Presidents

by Jaime G. Touchstone

Spring is here and Queen's Bench is off to a roaring start. We welcomed many new admittees into the fold at the organization's annual Induction Ceremony held at San Francisco Superior Court. We are now in the process of educating this new generation of women lawyers about Queen's Bench's mission, activities, and in particular, its rich history.



It is on this note that I dedicate and address my spring *Newsletter* "President's Message" to all of Queen's Bench's esteemed Past Presidents. You are the backbone of our organization and the glue that binds the past and current members. Thank you for your active involvement, support and feedback, which are imperative to the organization's success. Your opinions and suggestions, together with those of current and past Board members, have inspired some new changes designed to encourage increased organizational participation by Queen's Bench's Past Presidents. In particular, I would like to highlight the following:

- **The Newsletter's "Past President Spotlight":** Queen's Bench has a diverse and impressive resume of past leaders, but how much does the membership really know about our individual Past Presidents? We will now have a column in each quarterly *Newsletter* dedicated to one Past President. Queen's Bench past Board member and active supporter,

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Queen's Bench Honors New Admittees At Its Annual Induction Ceremony

by Anne Gyemant Paris, Second Vice President

On Thursday, February 25, 2015, the annual Queen's Bench Induction Ceremony honoring the new admittees to the California Bar was held in the rotunda at the Civic Center Courthouse in San Francisco. The Honorable Kathryn M. Werdegar, Associate Justice of the California Supreme Court, reprised her role as the administrator of the oath of office to the incoming officers and directors of Queen's Bench. Queen's Bench appreciates Justice Werdegar's many years of continued support for the organization. The new admittees, Queen's Bench members and members of the judiciary enjoyed refreshments and conversa-



tion. Queen's Bench President, Jaime Touchstone, congratulated the new admittees and provided an introduction to the various Queen's Bench committees.

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Queen's Bench 1984 President Honorable Ruth Astle

by Hon. Barbara O'Hearn

In the 63rd year of Queen's Bench, Ruth Astle was president. The year was 1984, when the Democratic Convention was held in San Francisco. Our Queen's Bench president was invited to receptions, giving the organization some recognition. Political issues abounded, resulting in discussions about what was relevant to the mission of Queen's Bench, as well as issues important to women attorneys and women generally, such as abortion rights and gun control. Membership increased and Queen's Bench took positions on non-partisan election issues, endorsing candidates for judicial elections.

Ruth Astle was admitted to the Bar in 1975. Not long after I was admitted

in 1980, she encouraged me to join Queen's Bench. Then Mayor Dianne Feinstein appointed Ruth to be a member of the San Francisco Rent Board where I was a hearing officer. Mayor Art Agnos reappointed her and she served as president.

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## President's Message

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the Honorable Barbara O'Hearn, graciously agreed to write our first Past Presidents' column, spotlighting her friend and colleague, Queen's Bench's 1984 President, the Honorable Ruth Astle. In turn, Judge Astle has agreed to write the Past Presidents' column for the summer *Newsletter*, spotlighting her choice of Past Presidents. The idea being that each Past President who is written about will write about another Past President. The benefits of this column will be two-fold. First, it will educate current members about past leadership. Second, the column will act as an historical artifact, and will assist in preserving Queen's Bench history.

- **The Return of a Revamped Past Presidents' Dinner:** After a one year hiatus, Queen's Bench's annual Past Presidents' Dinner will be back this November, and the plan is for it to be bigger and better than ever. Together, with a subcommittee consisting of new and past members, including several Past Presidents, we are brainstorming ways to make the Past Presidents' Dinner more relaxed and fun. To that end, we are searching for a new venue that is local, affordable and enjoyable! If you have any suggestions, or if you are interested in joining the Past Presidents' Revamp and Planning Subcommittee, please reach out to me directly. As you are well aware, we are always in need of an extra pair of hands and another head full of ideas.
- **Increased Promotion of the History Committee:** Queen's Bench's History Committee was recently formed with a few objectives in mind. First, we are six years away from the organization's 100-year anniversary, a huge milestone and one that should be properly celebrated. Second, the organization's voluminous collection of photos and documents needs to be archived and ideally, digitized. As Past Presidents, many of you have first-hand knowledge concerning Queen's Bench's historical records and therefore have much to contribute to the archiving project. Further, many of you remain in contact with past – and perhaps lapsed – Queen's Bench members, and are therefore able to reach out to and recruit other women who might have a particular interest in the committee's projects. For these reasons, I urge you to participate in the Queen's Bench History Committee, either by attending a meeting, or by reaching out to our History Committee Co-Chairs, the Honorable Charlotte Woolard and Clarissa Kang, to share your photos, stories or opinions.

I hope you find the above ideas and projects as exciting as I do. Do you have other proposals or opinions on how Queen's Bench can appeal to both Past Presidents and new members alike? Please introduce yourself to me at upcoming events or email me directly. I welcome feedback and am always interested to hear your thoughts and comments.

## Annual Induction Ceremony

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I hope to visit with many of you in the coming months at one (or hopefully more) of Queen's Bench's exciting summer programs.

# Teddy Bear Happy Hour

by Jennifer D. Truong

In March, the Domestic Violence Committee and Queen's Bench Board members hosted a happy hour mixer to collect stuffed animals for adopted children. The event was held at Palomino Restaurant and Bar in San Francisco, and was attended by many Bay Area attorneys, judges and professionals. The attendees graciously donated a variety of stuffed animals, ranging from soft brown bears to cuddly unicorns, and every animal in between. During the event, attendees mingled and networked around teddy bear-filled tables. By the end of the evening, Queen's Bench had successfully collected well over one hundred stuffed animals. Special thanks to Laurie Cronin Ford, a partner at Kaye Moser Hierbaum LLP, for her incredibly generous donation of fifty teddy bears.

Bench officers of the Contra Costa Superior Court will present the donated stuffed animals to children at their adoption hearings. In California, prospective adoptees are required to appear personally at the adoption hearing. Although the adoption process can often be an intimidating and confusing experience for many children, the stuffed animals provide comfort during the hearing and commemorate the child's special day. The Domestic Violence Committee will continue to collect stuffed animals for this worthy cause through 2015. If you have stuffed animals to donate, please contact Committee Co-Chairs Katie Burke or Kemi Mustapha.

Later this year, Queen's Bench will be organizing a toiletry donation drive for women, teens and children escaping from domestic violence. Please look forward to more details about this drive in our summer and fall newsletters.



## Hon. Ruth Astle

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In 1985, Ruth became an administrative law judge with the Office of Administrative Hearings, where she still works full-time today. She learned about this state agency through another Queen's Bench Board member. She presides over hearings in many areas of administrative law, including licensing and entitlements, as well as teacher retirement issues. As someone who appeared before her in the 90s when I represented another state agency in license revocation hearings, I can attest to her patience, professionalism and efficiency.

In 1990, Ruth began teaching an administrative law class in the San Francisco State Extended Learning Paralegal Studies Program, where she still teaches today. Her night class is full of interested students. In 1992, Ruth was on the Board of California Women Lawyers.

In 2008, she obtained her *Scientiae Juris* Doctorate in international legal studies from Golden Gate University. Her dissertation was "Integrity and Ethics in Western Adjudication —Toward a Standard." She was awarded a senior Fulbright fellowship that enabled her to teach an international law class in Ukraine in 2009. In 2013, she received a Fulbright peer review committee appointment in law. Since 2010, she has been a senior adjunct professor at Golden Gate University, where she teaches a law-related class in the Executive Management Master's Program.

In addition to her multiple teaching and adjudicating activities, Ruth maintains a strong interest in Queen's Bench; she attends events whenever she can. Ruth also finds time for her family. She's been married for 38 years and has six grandchildren, all adorable, of course. Queen's Bench is fortunate to have Judge Astle as one of its esteemed past presidents. Congratulations Judge Astle on 40 years as an attorney and 30 years as a judge!

# Recent Public Service Announcements Against Domestic Violence

by Katie Burke, Co-Chair, Domestic Violence Committee

Domestic Violence Awareness Month has come early this year: President Barack Obama, No More, and the Salvation Army have already weighed in with public service announcements (“PSAs”) on the subject, just one quarter into 2015.

## President Obama: The Grammy Awards

Domestic violence has historically received only one month of attention, October being its thirty-one days of fame. But in the PSA President Obama delivered at the February 8, 2015 Grammy Awards, the President shared statistics that warrant year-round vigilance: nearly one in five women in this country has experienced rape or attempted rape, and over one in four have encountered some form of domestic violence.

“Together, we can change our culture for the better, by ending violence against women and girls,” he said. “All of us, in our own lives, have the power to set an example ... It’s on us — all of us — to create a culture where violence isn’t tolerated.”

President Obama directed the Grammy-viewing public to [itsonus.org](http://itsonus.org), encouraging us to sign the following pledge on the website: 1) To recognize that non-consensual sex is sexual assault; 2) to identify situations in which sexual assault may occur; 3) to intervene in situations where consent has not or cannot be given; and 4) to create an environment in which sexual assault is unacceptable and survivors are supported.

## No More: The Super Bowl

On February 1, exactly one week before the Grammy Awards, No More released a PSA during the Super Bowl. No More is an organization that raises public awareness of, and seeks to end, domestic violence and sexual assault. The PSA featured a 911 call from a woman pretending to order a pizza. As she spoke, the video showed broken objects strewn across the floors of a home, as well as various other ominous signs, such as a punched wall.

The call began with the false pizza order, and the 911 dispatcher telling the woman a couple of times that she had reached 911. When she persisted in placing her order, the dispatcher figured out that this was in fact an emergency.

“Is everything OK over there?” he pressed. “Do you have an emergency or not?”

“Yes,” she replied.

“And you’re unable to talk because —”

“— Right, right,” she interrupted.

“OK — is there someone in the room with you? Just say yes or no.”

She said yes.

“OK. Um, it looks like I have an officer about a mile from your location,” he said, then asked whether she could stay on the phone with him.

“No. See you soon. Thank you,” she said, and hung up.

Keith Weisinger, now an environmental attorney in Atlanta, Georgia, handled the above-cited call during his 2004-2006 tenure as a 911 dispatcher. Weisinger later posted about the experience on Reddit, writing: “I had a call that started out pretty dumb, but was actually pretty serious ... As we dispatch the call, I check the history at the address, and see there are multiple previous domestic violence calls. The officer arrives and finds a couple, female was kind of banged up, and boyfriend was drunk. Officer arrests him after she explains that the boyfriend had been beating her for a while. I thought she was pretty clever to use that trick. Definitely one of the most memorable calls.”

## The National Football League’s Contribution

The National Football League (“NFL”) reportedly donated the ad time for the No More Super Bowl PSA — which, clocking in at thirty seconds, would have otherwise cost 4.5 million dollars, or possibly a hair less with a discount from NBC. The NFL also donated its internal advertising talent to create the PSA.

No More and the NFL previously partnered to create a PSA against domestic violence, which they released in the fall of 2014. That video showed twenty-three NFL players, one after the other, saying “No more ...” followed by a different statement commonly made in our culture to excuse domestic violence. The various statements included: “No more ‘boys will be boys’”; “No more ‘he just has a temper’”; “No more ‘why doesn’t she just leave?’”; and “No more ‘what was she wearing?’”

The NFL could use some positive press regarding domestic violence. In February 2014, Ray Rice, a player for the Baltimore Ravens, assaulted his then-fiancée and current wife, first punching her in the face, and then dragging her unconscious body from an elevator. Initially upon learning of the incident, NFL Commissioner Roger Goodell only suspended Rice from a few games, and the Ravens insisted Rice would continue to play football for their club.

Subsequently, celebrity gossip site Thirty-Mile Zone (“TMZ”) released video footage of the assault to the public. Goodell claimed that he had never seen the full video, despite repeated requests that law enforcement produce it to the NFL. Jim Buckley, the League’s lead investigator on the Rice matter, admitted the league had never requested the video. These inconsistent accounts gave rise to great speculation about the NFL’s knowledge of, and attempts to cover up, the attack.

Public outcry sparked a backlash, resulting in the Ravens’ termination of Rice and his indefinite suspension from the NFL. Rice appealed his suspension and won. Rice, now a free agent, is eligible to sign with any NFL team.

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# Andrea Carlise Recognized for Advancing Women's Human Rights by IANGEL

by Rebecca Hooley, Past President

Andrea Carlise, a longtime member and former director of Queen's Bench, was recently recognized for her leadership in the area of women's human rights by the International Action Network for Gender Equity and Law ("IANGEL"). On March 18th, Andrea accepted the award at IANGEL's celebration of International Women's Day and the 2nd Anniversary of IANGEL's founding.

Andrea was selected for the award based on her outstanding commitment to community service and pro bono work on behalf of women and girls. Through her work, she is well known to women's bar associations and nonprofit organizations — both locally and nationally. When IANGEL announced that Andrea had been selected as the recipient of this award, leaders from women bar associations across the country reached out to congratulate her for her inspiring leadership.

Andrea's work on behalf of women and girls began locally with Queen's Bench. Through Queen's Bench, she served on the Board of Directors, chaired the Reproductive Rights Committee, the Scholarship Committee and to this day continues to actively provide input on various legislative issues.

Andrea soon moved on to the state level, becoming active with California Women Lawyers. Andrea progressed quickly through the ranks and in 2002-2003 she served as the President of California Women Lawyers. From there Andrea progressed to the national level, and in 2013 she became the President of the National Conference of Women's Bar Associations, a national organization that works to advance gender equity for women in the legal profession, on the bench and in society at-large.

While leading these bar associations, Andrea worked to improve California's laws through her service with the Conference of California Bar Associations. She did so by crafting and analyzing resolutions to recommend to California's legislature, including a resolution to amend laws relating to marital rape — a resolution that was eventually considered and passed by the legislature in 2013.

In addition to her involvement with these organizations, Andrea has volunteered as a Court Appointed Special Advocate, representing children in Juvenile Court dependency proceedings, and assisted equal rights advocates to defeat a measure that would have required parental notification before the termination of a minor's pregnancy. She also has served on the No Glass Ceiling Monitoring Task Force of the San Francisco Bar Association, a committee that has the goal of increasing opportunities for women to serve in leadership positions within the legal profession.

Currently Andrea is President of the Board of Girls Inc. of the Island City. Through her work with Girls Inc., Andrea helps girls achieve their goals of becoming strong, smart and bold — and generally helps them build the skills that they need to succeed.

Upon accepting the award, Andrea expressed a wish for a world free from discrimination and violence. Andrea's work advancing women and girl's rights has helped make her wish a reality and we, who share in her wish, can advance the goal by following her remarkable example.

## PSAs Against Domestic Violence

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### The Black-and-Blue-Striped Dress

On February 26, 2015, as nearly everyone with a Facebook page can attest, a meme circulated social media posing the question, "What color is this dress?" The argument began with the imminent wedding of Scottish couple Grace and Keir Johnston, when Grace's mother sent her a photo of the dress she planned to wear to the wedding. The couple disagreed over the color of the dress, so they posted the image on Facebook. Their friends also differed in opinion, and the entire Internet immediately followed suit.

Some saw gold and white stripes, while others saw blue and black ones. Social media debates abounded, with people hash tagging "teamwhiteandgold" and "teambblueandblack," to show their respective perceptions. Neuroscientists and color vision experts chimed in with scientific explanations for the optical illusion. In the end, the dress was adjudged blue and black, with the white and gold visual determined to be the illusion.

Several organizations were quick to seize on the viral sensation's advertising possibilities, but the Salvation Army's South African branch had a more humanitarian purpose in mind: It released a PSA showing a woman wearing a clearly white and gold version of the dress, with a black eye, bruises all over her body, and a bloody nose. Above the woman and to her right was the written question: "Why is it so hard to see black and blue?" Smaller print beneath this query read: "One in six women are victims of abuse. That's no illusion."

Nor is the fact that our nation's public figures are presently delivering a concentrated message against domestic violence. These new PSAs presumably reach two audiences: the choir to whom they are preached, and the perpetrators and apologists who need to hear them.

Potential self-interests aside, the individuals and organizations broadcasting these PSAs are doing great work. These powerful words and images are a welcome addition to the seemingly endless struggle against domestic violence.

# The Juvenile Hall Project and City Youth Now

by April Sommer, Director

The Queen's Bench Juvenile Hall Project is a decades-old community outreach program that serves girls held at the San Francisco Juvenile Detention Center. On the 1st and 3rd Wednesdays of every month, Queen's Bench members spend time with the girls at the Juvenile Detention Center making crafts, sharing stories and acting as positive role models.

During my five years as Co-Chair of the Project, I watched the number of participating girls decline. This has been bittersweet for me. I want the Project to touch the lives of as many girls as possible, but am also grateful to see less girls caught up in the system. The 2009 establishment of the San Francisco Juvenile Reentry Court ("Reentry Court") is partially responsible for the decrease in the number of youth in the Detention Center. Since the Reentry court was established there has been a 29% improvement in recidivism rates for participating youth. The Reentry Court provides comprehensive reentry case planning and after-care services for youth returning from a detention center, group home, or state camp. Given the change in the Project's reach, Queen's Bench has begun exploring ways to serve this special population beyond the detention center walls.

Internships are an important part of Reentry Court. **Queen's Bench invites its members to consider sponsoring an intern through the City Youth Now Internship Program.** City Youth Now is a non-profit that supports youth in the San Francisco foster care and juvenile justice systems.

Young people, ages 14-19, who are supervised by the San Francisco Court, can participate in the internship program upon submitting a successful application. The internship program is designed for the interns to work for around 90 days of part time work. While the exact schedule is flexible, an appropriate schedule would be 10 hours a week over 2-3 months. Internship progress is monitored by City Youth Now and the intern's assigned social services team. Interns earn a stipend for each phase of the internship they complete for a total of \$550.00. Mentors are not expected to otherwise directly compensate the interns.

Law firms provide abundant opportunity for interns to learn a variety of skills such as filing and other office management tasks, Internet research, document preparation, assisting at hearings and in court. Most of interns live in San Francisco so internships for these youth would work best at offices in the San Francisco; however, some interns live in other Bay Area cities so placements in other parts of the Bay Area may work as well.

More information can be found at [www.cityyouthnow.org/programs/internship](http://www.cityyouthnow.org/programs/internship). Please contact Juvenile Hall Project Co-Chair Beverly Brand at [chris-bev@sbcglobal.net](mailto:chris-bev@sbcglobal.net) or (415) 613-6450 for more info or to set up information sessions with City Youth Now.

## QUEEN'S BENCH NEWSLETTER

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## CYN Internship Success Story

Sharnice is a young woman who has overcome great loss and transformed her experiences into the stepping-stone to a brighter future. By the age of 16, Sharnice had suffered the loss of her caregiving grandmother and her father and stepfather, both of whom were shot and killed. That same year, Sharnice found herself entangled with the juvenile court. Unlike many young people in her situation, Sharnice used this experience as an opportunity for change.

Sharnice excelled in school, graduating with a 3.9 GPA at the end of her senior year of high school. She participated in the City Youth Now Internship Program helping younger children at the Precita Center. In spite of all her losses, overcoming physical challenges, and her time on juvenile probation, Sharnice has emerged as a successful young adult, pursuing a degree in Criminal Justice at San Francisco City College.

## Queen's Bench New Members

Please welcome the following new members who joined between February 5 and May 20, 2014:

- Mary Back
- Anne Baptiste  
*Meyers Nave*
- Jennifer Weiser Bezoza  
*Lawyers Committee for Civil Rights*
- Rebecca Biernat  
*Tucker Ellis, LLP*
- Siena Caruso
- Marjorie Cohen
- Jessica Farinas
- Katherine Fife  
*Manning & Kass, Ellrod Ramirez Trester*
- Alyce Foshee  
*ARI Law P.C.*
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- Celeste Liversidge  
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- Claudia Hagadus Long  
*ADR Services, Inc.*
- Kimberly Love  
*Love & Erskine, LLP*
- Diana Passadori  
*Robbins Family Law*
- Amethyst Puri  
*Amethyst Puri, ESQ*
- Brooke Roberts  
*Contra Costa County District Attorney's Office*
- Andrea Russi  
*Court of Appeal, First Appellate District*
- Sunny S. Sarkis  
*Robbins Geller Rudman & Dowd LLP*
- Sarah Shapero  
*Mellen Law Firm*
- Laura Shoaps  
*International Justice Resource Center*
- Tovah Trimming
- Aubrey Vella
- Rochelle Ward  
*Clean Power Finance*
- Natalie A. Xifo  
*Schoenberg Family Law Group, P.C.*
- Jenny Yelin  
*Rosen Bien Galvan & Grunfeld LLP*



## Queen's Bench Joins the Minority Bar Coalition for a Fun Evening of Networking and Barbeque

by Jaime Touchstone, President

On May 14, 2015, from 5:30 to 8:30 p.m. at Everett & Jones in Oakland, Queen's Bench members mingled with other minority bar association members over cocktails and barbeque at the Minority Bar Coalition's semiannual mixer. Attendees caught up with friends and colleagues, were introduced to mentors and mentees, and had an opportunity to get to know members of the sponsoring bar associations. Queen's Bench contributed funds and marketed the event as a co-sponsor with Black Women Lawyers Association of Northern California, San Francisco La Raza Association, Bay Area Lawyers for Individual Freedom, Association of Latino Marin Attorneys, Asian Pacific American Bar Association of Silicon Valley, Women Lawyers of Alameda County,

Contra Costa County Bar Association, Korean American Bar Association of Northern California, Asian American Bar Association of the Greater Bay Area, Vietnamese American Bar Association of Northern California, Filipino Bar Association of Northern California, Asian American Prosecutors Association, Consumer Attorneys of California, South Asian Bar Association of Northern California, Charles Houston Bar Association, California Minority Counsel Program, Iranian American Bar Association and East Bay Association of La Raza Lawyers. The event was extremely well attended and fun! Queen's Bench looks forward to participating in other Minority Bar Coalition events later this year.

## Cocktails and Couture Continues to Make a Splash in San Francisco

by Alice Purdy, Co-Chair, Business Development Committee

The Queen's Bench Business Development Committee added another successful event to its tradition of supporting local, female-owned businesses in San Francisco. On April 22, 2015, at 6:00 o'clock in the evening, women started to gather at Weston Wear on Valencia Street in the Mission District of our bustling city. It was a chic and relaxing reprieve from the daily legal grind.

The Business Development Committee is consistently striving to make connections across professional lines for women in our community. This year's Cocktails and Couture event was the perfect example. Women immersed themselves in fashion while strengthening their professional networks. The event was well attended by law students, new and seasoned attorneys, and judges who mingled together and perused the racks of colorful clothing.

Weston Wear's owner, Julienne Weston is committed to fashion and the advancement of women in our city. Julienne is dedicated to working with San Francisco-based manufacturers, and while her great success could have driven her to outsource, that just isn't her style. She graciously offered her spacious store for our event this year, and donated 5% of the sales for the evening to Queen's Bench, as well as 5% in gift certificates that will be auctioned off at the Past President's Dinner. The auction will benefit worthy causes including Queen's Bench's Juvenile Hall Project. Thank you to Julienne Weston!

As a third-year law student, Cocktails and Couture was the first Queen's Bench Event I ever attended. I was im-



mediately hooked on the organization, when I recognized the events were fun and professionally worthy of my time. Many of Queen's Bench's committees have been experiencing slightly lower numbers of participation over the last two years, which is understandable with our busy schedules. However, I would like to take this opportunity to impress upon our members a tidbit that I took from this year's California Women Lawyer's Conference. Your network is comprised of the people you know and meeting people is essential to the successful practice of the law. There is no better way to meet potential mentors, employers and clients, than to plan and attend professional events. Please join a Queen's Bench committee if you have not already. The Business Development Committee will hold our next meeting at 6:00 p.m. on May 26, 2015 in the Eclipse Lounge at the Hyatt Regency Hotel, 5 Embarcadero Center. All are welcome!

## Queen's Bench Joins Ms. JD and the Bar Association of San Francisco in Honoring Equal Pay Day

by Jaime Touchstone, President

On April 30, 2015, Queen's Bench joined Ms. JD and the Bar Association of San Francisco in honoring Equal Pay Day with a special moderated panel entitled "Negotiation: Show Me the Money and So Much More." Attendees heard from a panel of experienced attorneys and industry experts including: Marina Feehan, Founder of Positive Counsel; Louise Francis, Executive Director, International & Executive Legal Education at the University of California Berkeley School of Law; Nora Puckett, In-House Counsel, Google; Amy Ross, Orrick, Partner-in-Charge of the San Francisco Office; Quyen Ta, Partner, Kecker & Van Nest LLP; and moderator Susan van Keulen,

Partner, O'Melveny & Myers LLP. The program was attended by over 30 women attorneys and law students who listened to the panel discuss the intricacies of negotiating as a female, relay personal anecdotes, and provide tips for women attempting to negotiate critical career points. Topics included: making specific career-advancement requests; ways for newer attorneys to exercise negotiation skills; negotiating sensitive and emotional subjects; and common negotiation mistakes women make. Mingling and networking preceded and followed the panel discussion. Delicious food and wine were donated by Ms. JD's National Sponsor, O'Melveny & Myers LLP.

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# CALENDAR OF EVENTS

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## May

- 29 Business Development Committee**  
6:00 p.m.  
Eclipse Lounge, Hyatt Embarcadero 5  
Embarcadero Center, San Francisco

## June

- 2 Board of Directors Meeting**  
6:00 p.m.  
Nixon Peabody  
One Embarcadero, 18th Floor
- 3 Juvenile Hall Project**  
7:00 p.m.  
Youth Guidance Center
- 17 Juvenile Hall Project**  
7:00 p.m.  
Youth Guidance Center
- 25 Business Development Committee**  
6:00 p.m.  
Eclipse Lounge, Hyatt Embarcadero 5  
Embarcadero Center

- 30 Domestic Violence and the Hague Convention: A Training Program**  
11:30 a.m. - 1:00 p.m.  
Duane Morris, 1 Market St, Ste 2000

## July

- 1 Juvenile Hall Project**  
7:00 p.m.  
Youth Guidance Center
- 7 Board of Directors Meeting**  
6:00 p.m.  
Nixon Peabody  
One Embarcadero, 18th Floor
- 15 Juvenile Hall Project**  
7:00 p.m.  
Youth Guidance Center
- 25 Business Development Committee**  
6:00 p.m.  
Eclipse Lounge, Hyatt Embarcadero 5  
Embarcadero Center
- 30 Judges' Dinner**  
Details TBA

## August

- 4 Board of Directors Meeting**  
6:00 p.m.  
Nixon Peabody  
One Embarcadero, 18th Floor
- 5 Juvenile Hall Project**  
7:00 p.m.  
Youth Guidance Center
- 19 Juvenile Hall Project**  
7:00 p.m.  
Youth Guidance Center
- 25 Business Development Committee**  
6:00 p.m.  
Eclipse Lounge, Hyatt Embarcadero 5  
Embarcadero Center

## September

- 19 First Annual Queen's Bench Picnic**  
Details TBA



Queen's Bench  
Bar Association

[www.queensbench.org](http://www.queensbench.org)

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Queen's Bench Newsletter

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